

Have Dreams Academy

Employment Training Program for Adults with High Functioning Autism



Program Overview

The Have Dreams Academy is an intensive sixteen week employment program for adults with **high functioning autism** who seek to obtain **competitive** employment.

Paired with internships in retail, light manufacturing, or office settings, Have Dreams Academy's job readiness curriculum supports adults with **high functioning autism** in developing the skills needed to be successful in **competitive** employment. The training room curriculum covers a wide range of transferable job skills, including:

- Developing resumes and practicing interview skills
- Time management
- Problem-solving
- Appropriately asking for help
- Accepting feedback
- Goal setting
- Building teamwork and leadership skills

Additionally, interns participate in community job site tours and practice interview opportunities, which allow them to explore potential career paths and develop greater confidence in the interview skills needed to secure employment.

Job Development

If determined the intern is ready for employment at end of program, they are supported in evaluating which companies and positions would be a good match with their employment skills. Interns receive support in identifying:

- Job leads
- Submitting applications
- Preparing for interviews
- Following up with employers, in order to facilitate the hiring process

100% of the graduates seeking jobs have been hired for competitive employment.

Have Dreams helped me realize the skills I needed to successfully obtain a job. They really supported me and helped assist me even after I finished the internship program because they supported me through the tedious process of applying for jobs and helping me fill out multiple job applications and get through the many job interviews it took to find a job. I finally landed a job...Thanks to Have Dreams I've successfully held my job for nine months.

Jake, Have Dreams Academy Graduate

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