



2019

# IMPACT REPORT

*Have Dreams*   
HELPING AUTISTIC VOICES EMERGE

**UNLOCKING SKILLS ACROSS  
THE SPECTRUM AND THE LIFETIME**

# UNLOCKING SKILLS ACROSS THE SPECTRUM AND THE LIFETIME

**DEAR FRIENDS,**

Since our founding nearly 25 years ago, Have Dreams has always benefited from an engaged, dedicated and resourceful community of friends, donors and partners supporting our mission and work. The extraordinary support we've received during this unprecedented time has been life-affirming, such as the generous contribution to Have Dreams from one of our longtime employed Have Dreams Academy graduates recently furloughed due to the pandemic. This very meaningful and kind support has provided us with hope and inspiration as we reimagine programs and services to address evolving needs in our rapidly changing society.

As our community has remained steadfast in supporting Have Dreams, we have been faithful to our mission, *to help individuals with Autism Spectrum Disorder (ASD) learn, function independently and socialize so that they may realize their full potential and develop into contributing members of their communities.*

At the core of all we do at Have Dreams, is *Unlocking Skills Across the Spectrum and the Lifetime.* Have Dreams is a partner for the lifespan, offering structured cooking, games and other learning activities that *build social skills for youth* in our after-school programs. Have Dreams provides internships, practice interviews and other workforce training and instruction that *develop employment skills for adults* in our Have Dreams Academy. Prior to the pandemic, we provided regular community leisure opportunities that *foster social engagement opportunities for our Life SCILS adults*, and we continue to provide activities per strict COVID-19 safety guidelines. We have continued to equip teachers, librarians and museum staff through training on *how to accommodate students or visitors with autism.*


We invite you to read through this report and meet our stakeholders across the community: volunteers, civic leaders, business partners, professional organizations, schools and universities, and the participants, families and staff of Have Dreams. Together, we are providing transformational opportunities to support individuals with autism in realizing their full potential.

As we usher in our 25th Anniversary Year in 2021, we thank all of you, our Have Dreams Family, for your past and continued support. We look forward to reflecting on our journey, celebrating our community, and sharing our many exciting future initiatives as we approach a quarter century of Helping Autistic Voices Emerge!



**ROBERT CREEVY**

President, Board of Directors



**KRISTINA JOHNSEN**

Executive Director

# UNLOCKING SKILLS ACROSS THE SPECTRUM AND THE LIFETIME

## UNLOCKING SKILLS FOR YOUTH AND TEENS

### 2019 HAVE DREAMS PROGRAMS AND SERVICES

- On-site after-school Social Skills programs at Have Dreams Park Ridge & Evanston locations
- Small on-site group classes offering structured games and activities with peers to foster social, communication and friendship-building skills
- Career Launch: An after-school, simulated work experience for high school students with autism in our on-site Walgreens Retail Training Center, providing a bridge between school and "first-time" employment
- Friday Night Teen Club on-site at Have Dreams in Park Ridge

### 2020 REIMAGINED PROGRAMS AND SERVICES

- **Outdoor** Social Skills Club offering fun, highly structured outdoor games and activities in a safe, structured environment
- Weekly **virtual** social, communication and independent living skills (SCILS) classes and Teen Clubs led by Have Dreams staff to keep our participants engaged and connected
- Development of Workforce + SCILS, a **virtual** interactive customized program, for high school and transition-age students, led by Have Dreams staff who teach entry-level job skills for the workplace and facilitate high interest social skills activities
- Weekly **virtual** Friday Night Teen Club led by Have Dreams staff

## UNLOCKING SKILLS FOR TRANSITIONING STUDENTS

### 2019 HAVE DREAMS PROGRAMS AND SERVICES

- Have Dreams Academy at Northwestern University (HDA@NU) - Real workplace internships and instruction, on campus, fostering hard and soft skills for employment

### 2020 REIMAGINED PROGRAMS AND SERVICES

- With in-person programming at NU shut down in mid-March 2020, two Have Dreams staff members created and delivered five hours of **daily virtual** workforce training content through June 2020
- All HDA@NU participants were able to continue the program virtually, receiving robust instructional content
- Every HDA@NU transition student **graduated** from the program in June 2020
- Development of Workforce + SCILS program, a **virtual** alternative to HDA@NU, offering a customized program for high school and transition-age students, offering entry-level job skills instruction for the workplace and facilitating high interest social skills activities

# UNLOCKING SKILLS FOR ADULTS

## 2019 HAVE DREAMS PROGRAMS AND SERVICES

- Full-day, in-person, community-based Life SCILS program to increase independence, communication and social skills through volunteer and internship experiences, fitness, recreational and leisure opportunities out in the community

- Have Dreams Academy Employment Training with daily on-site instruction at Have Dreams and 16-week internships in local area businesses

## 2020 REIMAGINED PROGRAMS AND SERVICES

- Have Dreams created *Have Dreams at Home*, a microsite featuring structured learning, fitness, cooking and fun activities for our students and their families, plus videos of our staff to keep them connected. Staff also provided regular [video check-ins](#) with our Life SCILS students

- Have Dreams Academy participants receive in-person programming as well as virtual services via [video calls](#), [phone calls](#), and [email touchpoints](#) weekly
- Topics covered include job readiness instruction, strategies to manage stress, one-on-one calls to check in and review individual needs and prompts to fill-in a daily or weekly schedule to help participants plan out healthy at-home routines
- Group [virtual](#) social leisure activities to stay connected, modeling mindfulness and other calming strategies
- Weekly [virtual](#) social hangouts with Have Dreams Academy graduates

# UNLOCKING SKILLS FOR PARENTS, TEACHERS AND OTHER PROFESSIONALS

## 2019 HAVE DREAMS PROGRAMS AND SERVICES

- A variety of on-site autism-specific training and educational programs hosted at Have Dreams Evanston, for teachers and other professionals, parents and caregivers to impact students in their classrooms, professional practices, and at home

## 2020 REIMAGINED PROGRAMS AND SERVICES

- New [wearehavedreams.org](#) website featuring the Have Dreams Store, plus free virtual training resources and videos
- Currently developing [online training](#) modules for school districts, teachers and other professionals
- Have Dreams [Store](#) offering highly structured [downloadable](#) autism-specific social skills units and activities for professionals and parents, with language activities, group games, table activities, art projects, cooking activities and more



# HAVE DREAMS PROGRAMS



## INTRODUCTION TO EMPLOYMENT

Have Dreams' unique Walgreens Training Center serves as the centerpiece for this program offering a simulated work experience for high school students with autism. Through such activities as stocking shelves, inventory management, scanning and pricing merchandise, plus cash register operation along with instruction on key social skills for success, high school and transition students from Chicago Public Schools' Vaughn Occupational High School, learn vital skills to provide a bridge between school and "first-time" employment.

## AFTER-SCHOOL PROGRAMS FOR STUDENTS WITH AUTISM

Fostering social, communication and friendship-building skills in a safe and supportive environment.

### SCILS [SOCIAL, COMMUNICATION AND INDEPENDENT LIVING SKILLS]

Our after-school SCILS Program offers small group classes with high staff-to-student ratios, individualized instruction and supports, opportunities to interact with peers through fun games, group snack time, cooking, creative art and music activities, plus more!

Interactive Games • Social Skills Club • Music & Games  
Career Launch • Teen Club • High Functioning Autism Group



# HAVE DREAMS ADULT PROGRAMS

Have Dreams supports individuals across the entire autism spectrum, including programming that addresses the varying needs of adults with ASD. Whether it is an 18-22 year-old transitioning from high school, a young adult seeking employment training to secure that first job, or a high school graduate benefiting from a full-day community-based program, Have Dreams provides an autism-specific program to meet those needs. The impact of our programming is evident: In 2019, 100% of our HDA graduates who pursued jobs were hired for competitive employment.

## COMMUNITY- BASED

### LIFE SCILS

Grocery shopping for a meal to be prepared with peers at Have Dreams, visits to Target to stock up on supplies, group lunches at a local restaurant, fitness activities and leisure excursions to movie theaters and outdoor venues, along with volunteer internships at area businesses, provided highly structured opportunities in the community to foster social, communication and independent living skills for the men and women in our Life SCILS program. This full-time community-based program has helped our Life SCILS participants enjoy friendship and strong social connections with their peers at Have Dreams.



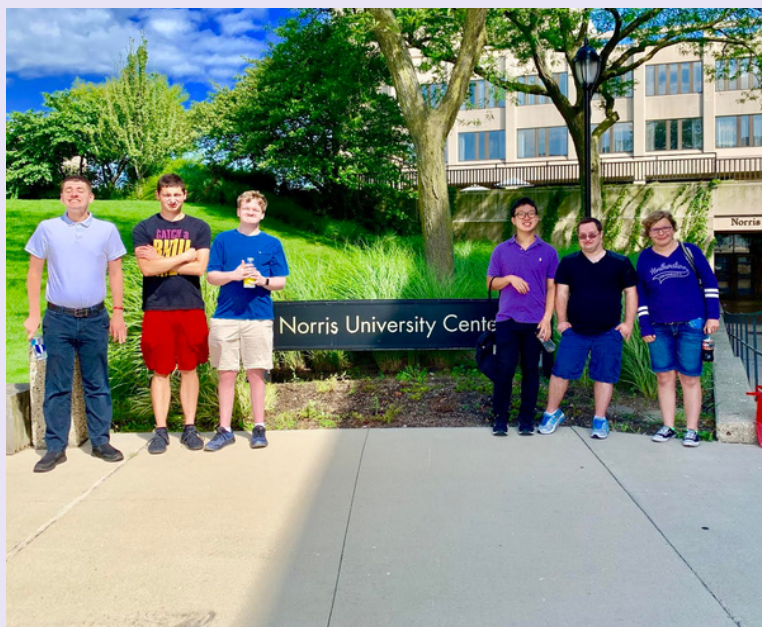
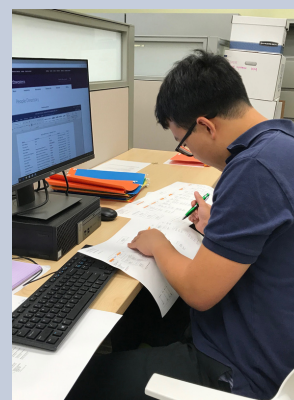


# HAVE DREAMS ADULT PROGRAMS

## EMPLOYMENT TRAINING

### HAVE DREAMS ACADEMY

Real workplace internships in a variety of local area businesses provided our Have Dreams Academy interns with important resume-building experiences. Our job readiness curriculum paired with these on-the-job internships in retail, manufacturing and office settings, enabled our HDA participants to develop and practice transferable job skills. Daily instruction of the HDA curriculum covers topics including workplace etiquette, problem-solving, accepting feedback, time management, along with opportunities to develop resumes, participate in practice interviews and build teamwork and leadership skills.



## TRANSITION

### HAVE DREAMS ACADEMY AT NORTHWESTERN UNIVERSITY

In collaboration with Northwestern University, HDA@NU students receive real workplace experiences through internships within various campus departments at the University, plus daily instruction fostering soft and hard skills for the workplace, job development and coaching.



Have Dreams staff pivoted our adult programs to virtual service delivery. With on-campus internships at Northwestern disrupted in March 2020, Have Dreams staff offered virtual employment training and instructional content to all our HDA@NU students, keeping them engaged and connected, and enabling them to complete their Have Dreams Academy course. In June 2020, our HDA@NU staff personally delivered - safely and socially distanced - certificates of completion to each and every HDA@NU student to acknowledge and celebrate their graduation from this nine-month program.

# TRAINING & EDUCATIONAL PROGRAMS

The impact of Have Dreams goes well beyond the doors of our Park Ridge and Evanston sites. In 2019, school districts, special education and classroom teachers and parents, plus five libraries and two major Chicago cultural institutions received training on autism and Structured Teaching presented by Have Dreams, impacting hundreds if not thousands of students in and around the Chicago area. Have Dreams' trainings are based on Structured Teaching methodology developed at the TEACCH Autism Program. Have Dreams presented 14 autism-specific trainings in 2019, designed to empower professionals and parents with the knowledge, skills and strategies to support and successfully interact with children, teens and adults with autism. Trainings were provided to professionals at:

- Museum of Science and Industry
- Joffrey Ballet
- Many public libraries, including Arlington Heights Memorial, Indian Trails, Evanston, Skokie Public and Ela Area Public

Additionally, students from classrooms throughout the area benefited from the knowledge and skills their teachers attained through the following trainings that Have Dreams presented in 2019, including our Structured Teaching Academy. Following the Structured Teaching Academy trainings, attendees shared the techniques and strategies they learned through presentations made to their colleagues at their respective school districts. Our 2019 Trainings included:

- Basic Elements of Structured Teaching
- Job Coach Training
- Reading, Math & Social Skills
- Workforce Applications of Structured Teaching
- Paraprofessional Training



Information and knowledge about autism are important assets to ensure support for individuals with autism across the lifetime. The impact of Have Dreams trainings within the community is making a difference: Children and teens with autism benefit from best practice instructional methods used in their classrooms. Families and their children with autism feel welcomed and supported when visiting their local library or area museum. With over 7,000 professionals trained, thousands of individuals with autism have benefited from the application of these best practice training methods learned at our trainings.



**"I absolutely love structured teaching. I can't imagine implementing any other program. Have Dreams has made a significant difference in my classroom by introducing me to the concept of individualized to-do lists and schedules for my students. It's really helped decrease behaviors and build independence in all of the students."**

*Bridget Hellstrom, Special Education Teacher and Training Participant*

Have Dreams is proud to partner with the Autism Program of Illinois (TAP) Service Network which represents the largest comprehensive statewide provider of autism services in the country. Have Dreams was one of the first agencies to collaborate with TAP, and we are proud to continue partnering with them to make an impact locally and statewide.





# DREAMING BIG FOR AUTISM

Over 320 guests enjoyed a fun-filled casual evening at Pinstripes on April 27, 2019. Guests were treated to an evening of bowling, friendly competition on the bocce ball courts, delicious food, a Tito's Handmade Vodka Tasting Bar, exciting raffles and our signature Dreams of a Lifetime Silent and Super Silent auctions. [Peggy Gilger Labern](#), Life Trustee and Board Member, was honored for her long-time dedication and service to Have Dreams. A huge thank you to all of our sponsors and our Dreaming Big for Autism committee – [Patti Bonk](#), [Colleen Gebavi](#), [Laura & Sid Glenn](#), [Valerie & Jim Halston](#), [Andrea Johnson](#), [Katie McGinnis](#), [Dyana Pisani](#), [Kim Reese-Lindberg](#), [Pauline Shoback](#), [Terese Soto](#), [Courtney Surmaj](#), [Tracy Tobin-Drochak](#), [Ariel Towers](#), [Diane Urbane](#) and [Roni Vucovich](#), for their hard work in coordinating the auction and making the event so successful. We would also like to thank all of our volunteers, including members of the [Ticketmaster Resale Team](#) and our [Young Professionals Board](#) for selling raffle tickets and running the bowling and bocce tournaments.





# THE HAVE DREAMS GOLF CLASSIC

The Have Dreams Golf Classic moved to the prestigious Kemper Lakes Golf Club in 2019, thanks to **Morici, Figlioli & Associates** and their Presenting Sponsorship. The sold-out event raised a record-setting amount while 120 golfers enjoyed a beautiful day at Kemper Lakes with several on-course challenges, frozen custard provided by Culver's for all of the golfers, and many valuable auction items and raffles. During dinner, golfers and guests were inspired by Have Dreams family members, **Mary Herrold, her son Jack, a Have Dreams Academy graduate, and her daughter Ava**, as they shared their family's journey with Have Dreams. We would like to thank Morici, Figlioli & Associates and all of our other sponsors, golfers, in-kind contributors and volunteers who made the 2019 Have Dreams Golf Classic such a success.

## SPECIAL THANKS TO OUR HAVE DREAMS GOLF CLASSIC COMMITTEE:

Kim Denkwalter, Chair • Bill Cook • Tom Dillon • George McGuire • Jim Morici  
Mike Passaneau • Dale Seaberg • Peter Shimp • Mike VanSlambrouck • Dave Vucovich



We would like to extend a huge thank you to **Jim Morici** for his firm's continued generosity as a Presenting Sponsor for our Golf Classic. Jim shared, "We have long supported Have Dreams because of the unique demographic they serve, especially helping kids bridge the period from adolescence to work. It's a remarkable program at a crucial time in a young person's life."

# BANK OF AMERICA CHICAGO MARATHON

Team Have Dreams proudly celebrated its 10th year participating as a charity in the annual Bank of America Chicago Marathon. Our 2019 Team was comprised of dedicated, selfless athletes who ran on behalf of Have Dreams, contributing to the cumulative \$300,000 fundraised since our initial 2009 involvement with this event. Runners enjoyed a pasta party the night before the race to fuel their run the next day, and ongoing training and consultation from our inspirational running coach, professional USAT Level II Certified Triathlon Coach [Jennifer Harrison](#), who has helped our runners cross the finish line through her expert coaching and running tips.



**TEAM**  
*Have Dreams*  
RUNNING FOR AUTISM

**Congratulations and thank you to our 2019 Dream Team Members:**

Katherine Aretos • Kristy Burden • Byron Caal • Carli Cahill • Tim Finnegan  
Celina Garcia • Elizabeth Grande • Angela Kerner • Kara Laskowski  
Olivia Maurer • James McCarthy • Ryan McCarthy • Shannon Merrion  
Javier Morales • Darragh O' Brien • Eli Perez • Jason Sparado  
Ramakrishnan Subramanian • Mitch Swanson • Jessi Werner  
Nick Winter • Randolph Zielke



# AN INTERVIEW WITH DANA FENCEROY HAVE DREAMS OUTREACH DIRECTOR

## HOW DID YOU START YOUR CAREER WITH HAVE DREAMS?

That's a great question! I actually started my journey with Have Dreams before we "opened our doors," working with Kris Johnsen - founder and Executive Director of Have Dreams - as one of her assistant teachers in a preschool autism summer program in Park Ridge, which for the most part was comprised of the organization's founding families whose children had the recent diagnosis of autism spectrum disorder. I was a senior in high school at that time and knew nothing about autism but loved children and always had babysitting jobs lined up, so I was excited for this opportunity and change.



## WHAT HAS BEEN YOUR JOURNEY AT HAVE DREAMS?

After this experience, I built close relationships with these families and started doing respite care which included setting-up home programs, tutoring, helping with family travel needs, working as a 1:1 in camp programs which I continued for several years. I went away to college and when I returned home from Illinois State University, Have Dreams was formed and now officially recognized as a 501(c)3 nonprofit. It was and still is today a one-of-a-kind autism resource agency in the Midwest that exclusively focuses on supporting individuals with autism spectrum disorder. When the agency started, Have Dreams didn't have full-time job opportunities, so I worked for a local private therapeutic day school and would then work at Have Dreams in their after-school programs. This led to various part-time roles in the agency throughout the years which included volunteering, working as a one-to-one aide, Program Facilitator, Program Leader, and Outreach Coordinator. I did this for well over 12 years and was then offered a full-time position as the Program Director after I received my masters in nonprofit administration (MNA) at Northpark University here in Chicago. I stayed in my role as Program Director for over six years and helped with the agency's expansion to Evanston. I am currently the Outreach Director at Have Dreams and enjoy being able to network with other service providers and support various agency needs and projects.

## HOW HAS YOUR ROLE AS OUTREACH DIRECTOR EXPANDED AWARENESS OF HAVE DREAMS?

Have Dreams values collaborations and partnerships, and I've been privileged as Outreach Director for the agency, to be able to pursue more partnerships, foster collaborations and create formal networking groups with other area agencies, professionals and academic institutions, such as the North Suburban Autism Professionals (NSAP) a networking group for autism professionals within the Chicagoland area. I have also been fortunate to host international visitors, such as the clinicians from Hong Kong's Fu Hong Society, who have reached out to Have Dreams to learn about our organization and exchange resources and information. Increasing support and involvement from the local community has also been a priority for Have Dreams, allowing me to engage and serve as the Have Dreams liaison for volunteer groups such as our Young Professionals Board, as well as our 25th Anniversary Task Force comprised of active civic leaders, business owners and citizens within the community. These two groups, along with our other partners, have been valued ambassadors for Have Dreams, greatly expanding awareness of our agency within the community.

## WHAT HAS HAVE DREAMS MEANT TO YOU PERSONALLY AND PROFESSIONALLY?

I am still at Have Dreams today because of its solid leadership and dedication towards the autism community. The staff are exceptionally committed to the participants and families. I admire how Have Dreams thinks out of the box and is not afraid to grow and change with our evolving young adult population. I have grown up with Have Dreams and am grateful for all of the opportunities that I have experienced, especially the chance to see so many of our longtime participants as they've grown from childhood into capable adults surrounded by their friends and peers at Have Dreams. I look forward to a continued bright future for all of our participants at Have Dreams!



# PARTICIPANT STORY - EMILIE

Emilie has grown up with Have Dreams as a longtime member of our program, and we have grown with Emilie. In 1996, at age three, Emilie began attending her first social skills class at our Have Dreams Park Ridge site, at that time located on Northwest Highway. Classmates Genny, Liam, Maddie and Zach from Emilie's earliest days at Have Dreams are still a part of Emilie's life and friend group today, as they are all members of our Life SCILS program. This close group of students have grown up together at Have Dreams, developing strong friendships built on years of shared experiences and time spent playing structured board games and sharing snacks with one another in Have Dreams' after-school social skills classes. As members of our Friday Night Teen Club they shopped and cooked dinner together, or enjoyed an evening of pizza, dessert and a trip to the movie theater, in addition to the much anticipated annual "Friendsgiving" Thanksgiving feast and celebration. These bonds of friendships were strengthened through unique shared experiences such as learning pre-vocational skills working and running a summer car wash, along with a variety of community and leisure outings when Have Dreams offered its Summer Transition Program in 2011, a precursor to our now established Have Dreams Academy and Life SCILS programs.

While fostering friendships, social and communication skills, Have Dreams also offered opportunities for Emilie to use her artistic talents and gifts. Emilie, a true expert on everything Disney, has always been creative, sharing her singing and drawing talents with our Have Dreams community at fundraisers, as well as sharing her wonderful artistic talents by designing Have Dreams holiday cards and merchandise. In a 2017 video about Have Dreams, Emilie enthusiastically shared "My dream is to design merchandise!" and in 2019, she had that chance. Have Dreams was especially proud to feature a beautifully designed tote that Emilie created for Have Dreams (featured as a backdrop on this page), which was offered as a silent auction item at our 2019 Dreaming Big fundraiser.

Emilie has shared her talents with Have Dreams, singing for, and with her friends, at our fundraisers, as well as creating a spectacular and colorful painting that is displayed along with other paintings created by Have Dreams students which are proudly displayed throughout the Abt Electronics Inspiration Studio showroom.

Have Dreams has truly been a family affair for Emilie. Emilie's parents have been actively involved, serving on the committees for our Dream Makers benefits, speaking at events, and volunteering for our Night of Dreams and Dreaming Big spring fundraisers. Emilie's grandparents and aunt have also been supportive through the years, participating in Have Dreams videos, emceeding at one of our fundraisers and securing valuable in-kind donations for our benefits.

We look forward to seeing how Emilie continues to grow and use her talents and gifts to keep realizing her Dreams.



*"We feel so blessed to be a part of the Have Dreams community. Have Dreams was there for us 23 years ago, supporting us through a new autism diagnosis and creating a group of lifelong friends for Emilie. Through Emilie's school years Have Dreams helped us to navigate the school system to give her the best education possible. Today, Have Dreams continues to make a huge impact on her adult life through her participation in the Life SCILS program. Emilie enjoys training and working at Walgreens and learning valuable life skills, such as cooking and exercising. She also looks forward to going into the community with her peers and having the opportunity to spend time socializing with some of the same kids she became friends with 23 years ago!"*

**- Kim Reese-Lindberg, mother of Emilie**

# HAVE DREAMS COMMUNITY

## YOUNG PROFESSIONALS BOARD PRESIDENT - GREG LUCCHESI

### TELL US A LITTLE BIT ABOUT YOURSELF

Born and raised in Park Ridge, Illinois, I went to Notre Dame College Prep and graduated from the University of Illinois. I've been in sales with Transamerica for the most part since graduating college. My career with Transamerica took me out to Denver for a few years where I fell in love with skiing. I returned back to Chicago in 2017 and moved to the Lincoln Park area. In my free time, I love to ski, golf and watch my favorite Chicago sports teams.

### HOW DID YOU GET INVOLVED WITH HAVE DREAMS?

My brother, Liam, was diagnosed with autism at the age of three. Without knowing much about autism, my parents looked to the support of other families in the community. Some of those families helped to form Have Dreams. My mom has been on the board of directors at Have Dreams for many years. Have Dreams has been an instrumental part of not only my brother's life, but the lives of myself and everyone in our family. Growing up around all of the individuals that are a part of Have Dreams has given me a unique appreciation for life. From the individuals that attend the programs to the incredible people that work at Have Dreams, I'm continually blown away by the organization.



### TELL US ABOUT THE HAVE DREAMS PROFESSIONALS BOARD (YPB) AND SOME OF YOUR EVENTS

The purpose of the Have Dreams YPB is to raise awareness for autism with fundraising and volunteer events throughout the city. It is a fun and casual way to support Have Dreams and the amazing individuals that I've mentioned above. The events have ranged from bowling to happy hours to spin classes and everything in between. We are always looking for new ideas!

### HOW CAN MORE PEOPLE GET INVOLVED IN THE YPB?

If you are interested in joining the YPB you can contact me directly. Here is my contact information: Greg Lucchesi (224) 392-0107 greglucchesi13@gmail.com.

### WHAT ARE THE BENEFITS OF BEING INVOLVED AND THE IMPACT OF SUPPORTING HAVE DREAMS AND ITS PARTICIPANTS?

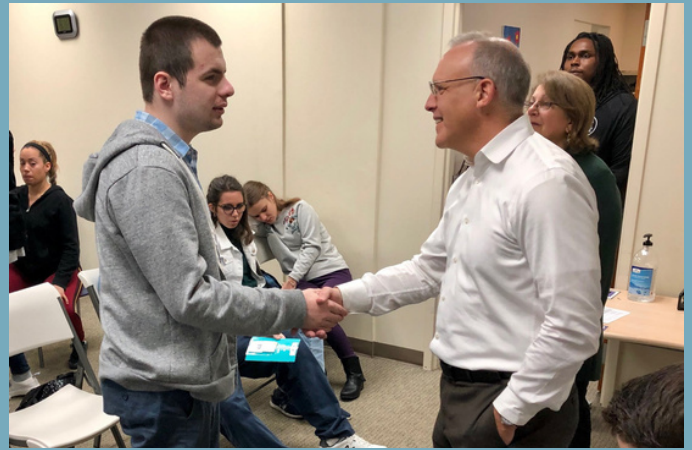
All of the proceeds from our fundraising efforts support the various programs at Have Dreams. I attribute a huge part of my brother's development and quality of life to the programs that Have Dreams has put together over the years. Each and every dollar that we raise helps to support these individuals with autism in ways that may not seem obvious to most.



# 2019 VISITOR HIGHLIGHTS

## **STEVE HAGERTY, MAYOR OF EVANSTON**

Have Dreams welcomed Mayor Hagerty, joined by Paul Zalmezak, Economic Development Manager, City of Evanston, for a visit and tour of our Have Dreams Evanston site in January 2019. Mayor Hagerty met our staff and learned about the scope of programs offered, along with opportunities to meet and speak with our Have Dreams Academy employment training interns, learning about their current internships within local Evanston businesses.



## **DICK DURBIN, U.S. SENATOR OF ILLINOIS**

Have Dreams was honored to have Dick Durbin, U.S. Senator of Illinois, visit our Evanston location in October. Our staff, and especially our participants, were thrilled to be able to showcase what makes Have Dreams a leader in autism services. Senator Durbin was able to see our Life SCILS and Have Dreams Academy programs in session, as well as tour our Walgreens Training Facility. Thank you, Senator Durbin for visiting Have Dreams.

## **DR. STEVE FONG, FU HONG SOCIETY**

Serving Persons with Disabilities for over 40 years in Hong Kong. We were pleased to host an October 2019 visit for our international visitors from Hong Kong who organized a study tour to Chicago to expand their professional team's perspectives on different service delivery approaches. The Fu Hong Society selected to visit Have Dreams, as a leading service provider in Chicago, in order to exchange learning and information with other professionals. Dana Fenceroy, Have Dreams Outreach Director, gave Dr. Fong's colleagues a tour of our Evanston facility and explained all the ways we serve children, teens and adults living with autism spectrum disorder. Lora Slutsky, our Workforce Development Supervisor, assisted in the tour of our on-site Walgreens training center, used for job training for both Have Dreams Academy and Career Launch programs.





# COMMUNITY SUPPORT / PARTNERSHIPS

Have Dreams is grateful to these area businesses, companies, civic organizations and groups that support our organization and partner with us to bring support, build awareness, share expertise and resources to benefit individuals with autism.

## HAVE DREAMS YOUNG PROFESSIONALS BOARD

This dynamic and dedicated group of young professionals created and hosted a variety of area events including their winter Ugly Sweater Holiday event at Nisei Lounge in Wrigleyville, an informational Happy Hour at Hubbard Inn in Chicago, and a day at the ballpark for family and friends to enjoy the Chicago Dogs, helping raise funds and awareness for Have Dreams!

## 25TH ANNIVERSARY TASK FORCE

In September 2019, Have Dreams organized and launched its 25th Anniversary Task Force, comprised of area civic leaders, professionals, active community volunteers and business owners generously offering to share their unique talents, expertise, networks and business acumen to help highlight and engage the community for Have Dreams' upcoming 25th Anniversary year-long celebration.

## MORTON GROVE FOUNDATION

again selected Have Dreams as one of their annual Taste of Morton Grove beneficiaries.

## BINNY'S BEVERAGE DEPOT

Binny's in Evanston designated Have Dreams as the beneficiary of their unique and engaging Italian Wine Tasting and Pacific Northwest Wine Tasting events in February and March.

## JACKIE MACK COMMISSION MISSION AWARD 2019 RECIPIENT

Have Dreams received \$5,000 through the generosity of local realtor Jackie Mack of Jameson Sotheby's International Realty, and all our friends who voted Have Dreams as their favorite nonprofit in this yearly competition.

## THE TICKETMASTER RESALE TEAM

donated and planted another beautiful outdoor garden at our Park Ridge Have Dreams site, inviting our Life SCILS participants to work and garden alongside their team members.

## CITY BARBEQUE

in Park Ridge generously selected Have Dreams as a beneficiary for one of their opening week festivities, sharing a portion of that day's profits to benefit Have Dreams. Friends and supporters of Have Dreams, including our Life SCILS men and women, stopped by and enjoyed the delicious food and welcoming, casual atmosphere. A special thank you to City Barbeque for supporting Have Dreams in their opening year in the community!

## NORTHWESTERN UNIVERSITY

for partnering with Have Dreams to again provide department internships in 2019 and early 2020 for our Have Dreams Academy Transition at Northwestern program, and also hosting our 2019-2020 Have Dreams Academy Transition participants as the Group of the Game at the University's 2019 Homecoming Game!

## THE AUTISM PROGRAM OF ILLINOIS (TAP)

A longtime partner of Have Dreams, TAP serves and supports persons with Autism Spectrum Disorder and their families through a coordinated network of providers, parents, and university programs while developing, utilizing, and sharing best and promising practices. TAP is the largest comprehensive statewide provider of autism services in the country. Have Dreams has been one of the first Collaborative Partners of TAP, beginning our partnership with them in 2001, providing best practice autism training across the state. In addition to training professionals and parents, Have Dreams has created Accessibility Guides for Lincoln Park Zoo, Chicago Public Library, an Airport Accessibility Guide and others. Currently, with TAP funding, Have Dreams conducts a Library Training program, and funded our Career Launch program for 16-22 year-olds.

## NORTH SUBURBAN AUTISM PROFESSIONALS

Dana Fenceroy, Intake/Outreach Director of Have Dreams, developed the North Suburban Autism Professionals (NSAP) with Dr. Nicole Russo-Ponsaran from Rush NeuroBehavioral Center and Blair Famarin from Rogers Behavioral Health. NSAP, who hosted their first meeting in September 2019, is a networking group for autism professionals specifically located within the northern suburbs of Chicago. NSAP was created to expand professional networks and collaboration opportunities to keep everyone informed about current clinical, education, employment or research opportunities. The vision of NSAP is to expand knowledge of autism services, share these resources with our own clientele, increase cross-referrals and establish a multidisciplinary support network for each professional and their clientele.



# HAVE DREAMS STATEMENT OF FINANCIAL POSITION

## DECEMBER 31, 2019

### ASSETS

Current Assets	236,100
Land, Buildings and Equipment (book value)	52,959
Other Assets	28,638
	<u>317,697</u>

### LIABILITIES & NET ASSETS

Current Liabilities	71,218
Long-Term Liabilities	<u>0</u>
<b>Total Liabilities</b>	<b>71,218</b>
Beginning Net Assets	501,684
Prior Period adjustment	0
Change in Net Assets	(255,205)
<b>Ending Net Assets</b>	<b>246,479</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b><u>317,697</u></b>

### STATEMENT of ACTIVITY (Condensed) for the 12 Months Ended December 31st, 2019

#### REVENUES

Contributions	608,258
In-Kind Contributions	39,541
Program Service Fees	640,565
Special Events Revenue	167,283
Miscellaneous Income	8,699
Net assets released from restrictions	0
<b>TOTAL REVENUES</b>	<b>1,464,346</b>

#### EXPENDITURES

Staff Costs: Direct Care (Program)	806,124	
Management & General	237,347	
Fundraising	<u>194,477</u>	
		1,237,948
Professional Fees & Contract Service		23,931
Occupancy		295,846
Classroom Expense		36,337
Public Relations and Marketing		17,711
Insurance		25,360
Printing and Reproduction		6,460
Other		43,495
<b>TOTAL EXPENSES</b>		<b>1,687,088</b>
<b>DEPRECIATION</b>		<b>32,463</b>
<b>TOTAL EXPENSES WITH DEPRECIATION</b>		<b>1,719,551</b>
<b>TOTAL CHANGE IN NET ASSETS</b>		<b>(255,205)</b>

# 2019 HAVE DREAMS DONORS

## \$100,000 +

For Autistic Kids Foundation

## \$50,000 - \$99,999

Harkness Foundation  
Western Psychological Services

## \$25,000 - \$49,999

The Coleman Foundation  
Debicki Foundation  
Morici, Figlioli & Associates\*  
Special Kids Foundation

## \$10,000 - \$24,999

A. Montgomery Ward Foundation, Bank of America, N.A., Trustee  
Ackerman Foundation, Inc.  
Anonymous  
Christopher L. & M. Susan Gust Foundation  
George L. Shields Foundation  
Helen Brach Foundation  
William & Connie Manika  
NEXT for Autism, Inc.  
TCF Bank\*  
Union Pacific Foundation

## \$5,000 - \$9,999

Bob & Carol Passaneau Foundation\*  
Chicago Pipefitters – Local 597\*  
Dr. Scholl Foundation  
Hannah & Frank Grossman Charitable Trust  
HFF/Matthew Schoenfeldt\*  
Jackie Mack Commission Mission Award  
Jeanne Randall Malkin Family Foundation  
Frank & Kristina Johnsen\*  
Lendlease (US) Construction, Inc.\*  
Randy & Kay Lewis  
Virginia H. McCaskey TTEE  
Milton & Ibbby Pinsky\*  
PNC\*  
Karen K. Riley  
Fred & Pam Sasser  
Service Club of Chicago

## \$1,000 - \$4,999

Marge Adreani  
Anonymous  
ARCO/Murray\*  
Autism Speaks, Inc.  
John & Kathy Bruckner\*  
Jim & Pam Buchholz  
Kevin & Linda Buggy  
Brian & Carol Callaci  
Marcia Caulkins  
Chicago Land Agency Services\*  
Chicago Title\*  
David & Connie Corbett  
Robert Creevy & Sarah Hughes  
Jeffrey Devlin  
Caleb Fishkin  
George M. Eisenberg Foundation for Charities  
Gold Standard Enterprises / Binny's Beverage Depot  
Steve & Diane Gustafson\*  
Michael & Samira Hull  
John & Barbara J. Timmer Family Foundation  
William & Diane Johnson  
Bertrand & Beth Kaper  
Kiwaniis Foundation of Park Ridge  
Tom & Lisa Klonecki  
Knights of Columbus  
Richard & Ellen Malone  
Denise McAllister, DDS  
McCortney Foundation  
Carol McManus  
Robert & Christine McQuinn  
MUFG Union Bank  
Network for Good  
Niles Township Government  
Omron Foundation, Inc.  
Park Ridge Community Fund  
Jeffrey & Barbara Peterson  
Rotary Club of Evanston  
RSM US LLP  
Edward Schneidman & Jean Kroll  
Dale Seaberg\*  
Steve & Tori Stender  
Timothy Sweeney  
Talonvest Capital, Inc.  
Joe & Cindy Tauber  
Thermal Laminating Corporation\*  
Tito's Handmade Vodka\*  
TJX Foundation  
TrueBlue, Inc.  
Julia Vander Ploeg  
Dan & Suzanne Vucovich  
Ward Manufacturing  
Wing-Hamlin Company, Inc.\*  
Matthew & Katherine Winter  
Wintrust Financial Corp – Village Bank & Trust  
Zachary Bonk Trust

## \$500 - \$999

Byron Caal  
Jeffrey Campbell & Barbara Cohen  
Canon Solutions America\*  
City Barbeque, LLC  
Tom & Nancy Conlin  
Pete DiCianni  
Richard & Karen Duffy  
Anthony & Joyce Flakus  
Kimberly Hanson  
Independent Order of Odd Fellows - Elwood Encampment No. 173  
Integrated Project Management Company, Inc.  
John & Laura Kelly  
Linda MacCracken  
Andrew & Jennifer May  
Dave & Rosemary McDonough  
Mark & Janet Mital  
Morton Grove Foundation  
Nisei Lounge, Ltd.  
Presbyterian Women of Park Ridge Presbyterian Church  
Redwood Group, LLC\*  
Morton & Mimi Schapiro  
John Schultz  
Karolyn Spadaro  
St. Catherine Hospital Auxiliary  
Stanley & Kristin Stevens  
John & Robyn Suerth  
Jonathan & Ariel Towers  
United Way Metro Chicago  
Randy Wait

## \$250 - \$499

Anonymous  
ATG Trust\*  
AT&T Employee Giving Campaign  
Christine Barcikowski  
Fred & Krystyna Baryla  
Kevin Bolger  
Chicago Dogs  
Chromatech Printing\*  
Richard & Francine Cosgrove  
Carl & Deborah Costanza  
Coyne Insurance\*  
Barry & Karlene Cronin  
Thomas Currey  
Evanston Township High School Dance Company  
Michael Foley & Lark Gray  
Greater Illinois Title Co.\*  
Hoopis Performance Network\*  
The Horton Group\*  
Brian & Joanne Hughes  
Glen Hylton & Kay Branz  
Jon Jahnke & Cheri Sutton  
Thomas James  
Michael & Charlotte Leonard  
Olivia Maurer-Kendra Scott Fundraiser  
Loreen Mershimier  
Ian Windsor Mitchell  
Anita Nicholson  
Park Ridge Lions Charitable Foundation  
Stephen Passaneau  
Perkins Coie LLP  
Reda, Ciprian, Magnone, LLC\*  
Ron & Kathi Reese  
Robert & Janice Scarpelli  
Scott & Kristin Shoub  
Signature Bank\*  
Sons Financial, Northwestern Mutual\*  
David Surico  
Fredric Tannenbaum & Marilyn Spracker  
Bret & Roslyn Tayne  
Wipfli\*

\*Includes Pinstripes and Golf Sponsorships

In addition to 2019 donors listed here, we gratefully acknowledge all other donors and those individuals, businesses, corporations, and foundations for their support through in-kind donations and auction item purchases in 2019. Donations listed here were received between [January 1](#) and [December 31, 2019](#). We have made every effort to ensure accuracy of this list, but if your name appears inaccurately or was omitted, please kindly contact us at (847) 685-0250 or [info@havedreams.org](mailto:info@havedreams.org).



# 2019 HAVE DREAMS DONORS

## \$249 AND UNDER

Amazon Smile Foundation  
America's Charities  
Peter & Patricia Andjelkovich  
Brian Anzel  
Alejandro Aparicio  
Lou & Ellen Apostolakis  
Angeloolan Apuli  
Bill Archer  
Pete Babilla  
Katie Bata  
Jim & Sandy Berklan  
Matt Berklan  
Susan Biagi  
George & Joanne Biallas  
Diane Blakey  
Sean & Ann Boyd  
Mike & Kristy Braden  
Bernard & Ruthan Brodsky - RBB Investments Company  
David Brown  
Keith & Anne Burke  
Donald & Elizabeth Busch  
Lauren Bush  
Thomas Cahill  
Gary Cahn  
Santo & Kathleen Callaci  
Stephen & Patricia Campbell  
Scott & Lynda Canel  
Jim & Barb Carbone  
Marina Carlson & Family  
Mike & Kelly Casey  
Janet Castelluccio  
Erin Cellini  
Dianne Cherry  
Dana Christ  
Nicholas Ciaccio  
John & Mari Lou Ciprian  
Scott & Bridget Cienkus  
Brian Clark  
Chris Clark  
Daniel & Candace Cohen  
Linsey Cohen  
Molly Anne Conway  
Bill & Carol Cook  
Carl & Deborah Costanza  
Jim & Leslie Cousineau  
Aidan Creevy  
Kerry & Margaret Crosby  
Richard & Bridget Curry  
Michael & Cynthia Del Medico  
Mark & Judith Wolff Davis  
Kim Denkewalter  
Robert & Marianne Denkewalter  
Desensi & Associates  
Mark Diab  
Thomas & Therese Dieschbourg  
Dino Di Silvestro  
Eugene & Rosemarie DiVito  
Bo & Lisa Dudas  
Catherine Dunton  
Exelon Corporation  
Chris Fahey  
Dietmar & Lisette Fahrn  
Ruth Faklis  
Liam & Lynn Farrell  
Keith & Dana Fenceroy  
Donna Ferguson  
Brian & Jamie Fields  
Maureen Ennis Filippini  
Edward & Carol Finnegan  
John & Margaret Fish  
Diane Fleischel  
Jamie & Megan Fleischel  
Rodrigo Flores  
Jeffrey & Andrea Franckowiak  
Veronique Frede-Markscheid  
Steve & Ann Fritzhall  
Beverly Fugiel  
Laura Vossberg Gainor  
Jennifer Gallery  
Steve Garcia & Maria Winnega-Garcia  
Steve & Colleen Gebavi  
Chris & Erin Ghere  
John & Amy Gibbons  
Brian & Elyse Gilbert  
Sid & Laura Glenn  
Larry Goldman & Jill Berkeley  
Michael & Bobbi Goldman  
Jocelyn Grauer  
Mark Gustafson

## \$249 AND UNDER (CONTINUED)

John Haben  
Jim & Valerie Halston  
Michael Halston  
Bob Hanrahan  
Bob Hartwig  
Maureen Hartwig  
Beverly Hayford  
Jane Kenas-Heller  
Colette Hohimer  
Ron Holzer  
Michele Isherwood  
Ziggy & Eva Horszowski  
Joy Jeschke  
Frankie Johnsen  
Melanie Johnsen  
Don Johnson  
Chris Jones  
Larry Jurkens  
Abe & Linda Kahan  
Mary Lou Karcher  
Deirdre King  
KW Graphics – Ken & Dede Winans  
Scott & Alison Kassel  
Joe & Sally Keenan  
Elizabeth Kinsella  
Kathleen Kinsella  
Mary Lou Kinsella  
Ken & Mary Darst Kling  
Sandra Klupar  
Ravikiran Kondeppady  
Roman John Konsewicz & Family  
Tammi Korkosz  
Ron & Deb Koth  
Sarah Kover  
Ron & Carol Kucha  
Jim & Cathy Kushner  
Craig Kulwin  
Amanda Labern  
Michelle Labern  
Peggy Gilger Labern  
Tom & Jodi Lagen  
Simon Lambert & Lydia Wissing  
Karen Laner  
Chester Lantin  
Richard & Marcia Larson  
Bryan & Patricia Lee  
Debra Lee  
James & Ann Leonard  
Matthew Leonard  
Debbie Levitan  
Marga Levy  
Robert & Anita Lichtenvoort  
Zachary Linderman  
Michael Linneman  
Mel & Ann Loeb  
Cody Logsdon  
Greg Lucchesi  
Trisha Ludeke  
Jill Lyman  
Maureen Lynch & Maine South Cheerleading  
Dave & Bayne MacKenzie  
Catherine McDonough  
Making Better Measures, Inc.  
Jerry Marconi  
Douglas & Amanda Marks  
Jeffrey & Roseann Massari  
Michael & Michele McBain  
Jim & Cathy McCarthy  
Michael & Helen McManus  
Henry & Patti McNichols  
Erma Medgyesy  
Lorraine Messenger  
Bill Meyers  
Ken Michalowski  
Stino Milito  
Joseph Montana  
Michael Montemayor  
Susan Mosteller  
Multiple Concrete Accessories\*  
Steve & Cynthia Munson

## \$249 AND UNDER (CONTINUED)

Kelly Murray  
Kevin & Thelma Murphy  
Peter Muzik  
Steve Nagle  
Theodore Nebel  
Steve Norvid  
Jennifer Nuich  
Fred & Jill O'Connor  
John Oskvarek  
Robert Pacione  
Guadalupe Padilla  
Raymond Parmer & Moira Harding  
Mike & Kelly Passaneau  
Maureen Ann Pawlowski  
Kelly Paxson  
Jennifer Pearson  
Elana Pentelnik  
Stephanie Ann Petersmark  
Scott & Diane Peterson  
Roy & Karen Phifer  
Ron & Dyana Pisani  
Linda Polan  
Gerald Privasky  
Todd & Kristen Quitno  
Jason Redlus  
Richard & Ann Marie Remijan  
Jane Romain-Poretta  
Joe Rossi  
George Rourke  
Carolyn & John Saladino  
John & Diane Salazar  
James Sands  
Jon & Patricia Sands  
Ann Saporito  
Kimberly Scher, The Scher Family,  
John Schrage & Linda  
Karl Scheribel  
Katharina Schmidt  
Arnold & Gretchen Seaberg  
Bob Senko  
Ed & Cynthia Sepkowski  
Sarah Shaw  
David & Suzanne Shoub  
Alex Shvartsman  
Michael & Hillarie Siena  
Simms Family Foundation  
Lora Slutsky  
Donna Spicuzza  
St. Stephen Branch 153  
Thomas & Susan Staab  
Douglas & Susan Stahnke  
Matt Stangel  
Christine Statkiewicz  
John & Christine Strewé  
Susan Szalczyński  
Jim & Geralyn Sullivan  
Janet Takehara  
Jonne Ana Tannebaum  
Scott & Louise Taylor  
Thomas & Rosemary Thomas  
Harry & Nancy Thurman  
Robert & Margaret Tilley  
TisBest Philanthropy  
David & Donna Tropp  
Greg Trotter  
Bart Tyszkiewicz  
Eric & Carolyn Uhlig  
Tim & Liz Uligian  
Dennis Van Mieghem  
Mike & Barb VanSlambrouck  
Tim Vesevick  
David & Roni Vuovich  
William Vydra  
Lillian Walanka  
Charles Walker  
Anne Westerman  
Linda Westlund  
Joe Wilkins  
Paulette Wilkins  
Heidi Willautzkat  
James & Tracy Winger  
Yost Family Trust-  
Charles & Georgianne Yost  
Nancy Zarzana  
Cliff & Susie Zelinsky  
Frank & Tina Ziegler

\*Includes Pinstripes and Golf Sponsorships

In addition to 2019 donors listed here, we gratefully acknowledge all other donors and those individuals, businesses, corporations, and foundations for their support through in-kind donations and auction item purchases in 2019. Donations listed here were received between [January 1 and December 31, 2019](#). We have made every effort to ensure accuracy of this list, but if your name appears inaccurately or was omitted, please kindly contact us at (847) 685-0250 or [info@havedreams.org](mailto:info@havedreams.org).

# HAVE DREAMS TRUSTEES, ADVISORS AND STAFF

## BOARD OF DIRECTORS

Robert X. Creevy, President  
Steve Gustafson, Past President  
Milton Pinsky, Treasurer  
Karen K. Riley, Secretary  
Katie Bata  
Jeffrey Devlin  
Alison Kassel  
Kristina Johnsen  
Randy Wait

## LIFE TRUSTEES

Gil Fergus  
Peggy Gilger Labern  
Richard Malone  
William and Connie Manika  
Dale Seaberg

## MEDICAL ADVISORS

Bennett L. Leventhal, M.D.  
Catherine Lord, Ph.D.  
Lauren Wakschlag, Ph.D

## STAFF

Kristina Johnsen, Executive Director/Founder  
Kayla Blakey  
Alexander Bonk  
Dana Fenceroy  
Megan Fleischel  
Andrea Franckowiak  
Bobbi Frazes Goldman  
Melanie Johnsen  
Deirdre King  
Caroline McCarthy  
Cathy McCarthy  
Christine McQuinn  
David Murray  
Kelly Passaneau  
Andrew Norkett  
Lora Slutsky  
Paulette Wilkins  
Lydia Wissing



## YOUNG PROFESSIONALS BOARD

Greg Lucchesi, President  
Rick Bake  
Frankie Calabrese  
Sam Cefaratti  
P.J. Cummings  
Chris Fahey  
Jillian Gottschling  
Mark Huber  
Amanda Labern  
Tommy Muck  
Breanna Piazza  
Melissa Reynolds  
Nicole Selvitella  
Melissa Reynolds  
Kaity Vostry  
Tyler Vostry

## 25TH ANNIVERSARY TASK FORCE

Samantha Antonacci  
Leanne Berry  
Ember Burke  
Robin Carretta  
Ann Cassidy  
Carrie de la Cruz  
Dana Fenceroy  
Megan Fleischel  
Laura Gainor  
Bobbi Frazes Goldman  
Harmony Harrington  
Maureen Hartwig  
Suzanne Herguth  
Catherine McDonough  
John Moran  
Tara Musso  
Kelly Passaneau



# Have Dreams

HELPING AUTISTIC VOICES EMERGE

[www.wearehavedreams.org](http://www.wearehavedreams.org)

515 Busse Highway, Suite 150  
Park Ridge, IL 60068  
(847) 685-0250

2020 Dempster Street  
Evanston, IL 60202  
(847) 905-0702



[www.facebook.com/HaveDreams/](https://www.facebook.com/HaveDreams/)



[www.instagram.com/have.dreams/](https://www.instagram.com/have.dreams/)



[www.linkedin.com/company/havedreams](https://www.linkedin.com/company/havedreams)



[www.twitter.com/havedreams](https://www.twitter.com/havedreams)



Have Dreams' mission is to help individuals with Autism Spectrum Disorder (ASD) learn, function independently and socialize so that they may realize their full potential and develop into contributing members of their communities.